



SHRM

SHRM-CP

SHRM-SCP

SHRM CERTIFICATIONS

The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 285,000 members in more than 165 countries.

To meet business needs, SHRM has established two competency-based certifications, the SHRM Certified Professional (SHRM-CP) for early- and mid-career professionals and the SHRM Senior Certified Professional (SHRM-SCP) for senior-level practitioners. SHRM regards the SHRM-CP and SHRM-SCP as the new global standard in certification for the HR profession.

SHRM CERTIFICATIONS BENEFITS

- Built on one singular SHRM Body of Competency and Knowledge™ (SHRM BoCK™) designed to elevate the HR profession around the world.
- Tests the HR professional's competency—the ability to put that knowledge to work through critical thinking and application.
- Demonstrates that the HR professional is a technical expert and has mastered the application of HR technical and behavioral competencies, through practice and experience, to drive business results.

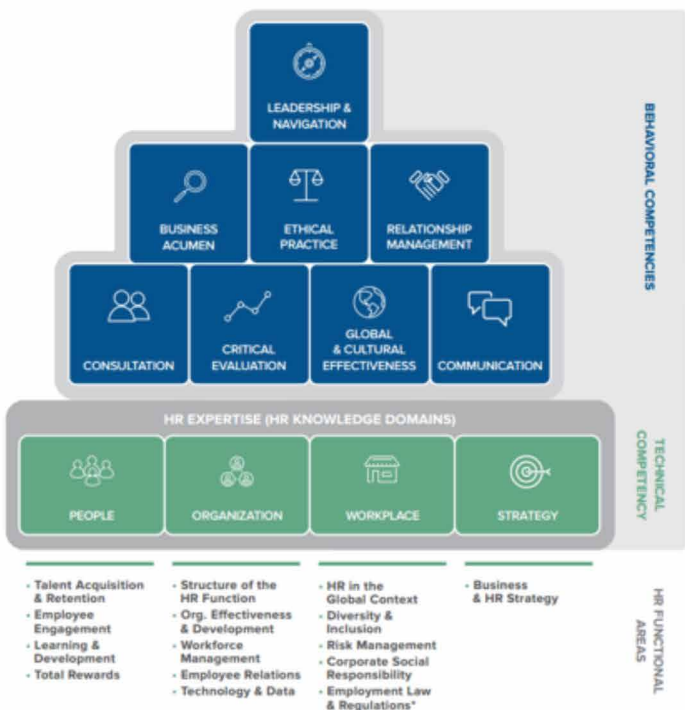


EXAM TOPICS & BoCK

By incorporating key HR competencies into the SHRM-CP and SHRM-SCP, SHRM is enhancing the relevance of its certifications. SHRM's new credentials demonstrate to the global business community that the credential holder has strong capabilities in both aspects of HR practice—competency and knowledge—that are required for effective job performance.

The SHRM Body of Competency and Knowledge (SHRM BoCK™) documents the HR Behavioral Competencies and Knowledge Domains tested on the SHRM-CP and SHRM-SCP certification exams.

SHRM Body of Competency & Knowledge™



THE GUST ADVANTAGE

- Professional SHRM-SCP Certified Trainer.
- Official courseware kit using SHRM Learning System®.
- Innovative program design that includes study and exam review sessions



OFFICIAL COURSEWARE KIT

Participants will get the Official SHRM Learning System® for SHRM-CP/SHRM-SCP exam preparation. The learning system provides interactive tools and updated content that reflects the SHRM BoCK™ as tested on the SHRM-CP and SHRM-SCP exams.



* The 2016 SHRM Learning System costs USD \$ 870

SHRM EXAMS

Both exams contain Knowledge and Competency-based questions, to be completed in 3 hours and 40 minutes:

- SHRM-CP exam will have a total of 160 questions
- SHRM-SCP exam will have a total of 180 questions

Below are score weighting for each subject area by Exam:

SUBJECT AREA	SHRM-CP	SHRM-SCP
Behavioral Competen	%35	%50
Technical Knowledge	%65	%50
People	%20	%10
Organization	%20	%10
Workplace	%15	%10
Strategy	%10	%20

Available Exam Windows are May-July (Spring Window) and December-February (Winter Window). For exact dates and deadlines, please refer to SHRM website.

ELIGIBILITY CRITERIA

Applicants must meet specific educational and work experience criteria at the time they submit their application in order to be eligible to sit for the SHRM-CP or SHRM-SCP exam. These requirements are outlined below:

Credential	Less than a Bachelor's Degree*		Bachelor's Degree		Graduate Degree	
	HR-Related Program	Non-HR Program	HR-Related Degree	Non-HR Degree	HR-Related Degree	Non-HR Degree
SHRM-CP	3 years in HR role	4 years in HR role	1 year in HR role	2 years in HR role	Currently in HR role	1 year in HR role
SHRM-SCP	6 years in HR role	7 years in HR role	4 years in HR role	5 years in HR role	3 years in HR role	4 years in HR role

*Less than a bachelor's degree includes: working toward a bachelor's degree; associate's degree; some college; qualifying HR certificate program; high school diploma; or GED.



Official Courseware Kit



Professional Certified Trainer



Innovative program design



Credible GUST Certificate

  PACE_GUST  PACE.GUST  PACE GUST

Mubarak Al-Abdullah Area (West Mishref) Block 5 / P.O.Box: 7207 Hawally, 32093 Kuwait

T.: +965 2530 7007 / **F.:** +965 2530 7008

pace.gust.edu.kw - pace@gust.edu.kw